



## Validating SWIFT expertise

### Role-based certification with a choice of tracks

#### Key features

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Clearly defined scope

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Candidates complete exams under controlled conditions

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SWIFT certifications are recognised across the industry

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SWIFT certified experts are acknowledged team experts

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Certifications are valid for a defined period, ensuring that skills stay current

You already know the importance of having the right skills and expertise within your organisation. SWIFT's certification programme enables you to build and validate the knowledge of your team. And if you're recruiting, you can be confident that SWIFT certified experts have validated skills which are recognised by the industry.

Nowhere is operational excellence more important than in the financial industry. To protect your reputation, strategic relationships, and competitive advantage; you need a full view of the performance of your team.

Our certification programme can help.

#### Benefits

By passing a formal proctored exam, candidates demonstrate their SWIFT knowledge and skills. This brings considerable benefits; for managers, candidates, and for your organisation.

##### **Validate your team's skills**

SWIFT certification enables you to benchmark your in-house knowledge. You'll know exactly what your SWIFT certified team members are capable of – so you can be confident about the level of knowledge within your team.

##### **Identify the right candidates**

If you're recruiting new team members, you'll know that SWIFT certified candidates have passed rigorous exams on clearly defined topics. This makes it easy to pinpoint what your potential new team members know and what they can do – taking out the guesswork.

##### **Demonstrate your commitment to excellence**

By including SWIFT certification in your training strategy, you demonstrate your commitment to operational excellence within the organisation.

Candidates are required to pass a formal exam under controlled conditions in order to receive their certification. They'll also need to demonstrate their ability to apply expert knowledge to relevant situational scenarios.

### Transparency

Each track has a defined scope, with clear learning objectives and a comprehensive list of the skills and knowledge required – so you'll know exactly what certified experts are capable of. This also helps direct study efforts to ensure candidates are fully prepared.

### Recognition

Once certified, individuals are recognised as SWIFT experts, both within your organisation and across the industry – bringing development opportunities and boosting their reputation within the organisation.

### Integrity

The integrity of the formal exam is paramount. The exam process includes a number of controls to ensure that all candidates are tested fairly and consistently.

### Validity

In a rapidly evolving environment, skills need to be current. That's why SWIFT certification is valid for a limited period. Experts need to renew their certification on a regular basis, giving you confidence that their skills are always up to date.

Technical certifications are valid either for 24 months or for the lifetime of the relevant software version, while non-technical certifications are valid for 36 months.



**Certification from SWIFT**  
The ultimate validation of skills  
ID1234567890

# Certificate of Achievement

**Charles Bukowski**  
RMA Operator (Alliance Access)

A stylized, handwritten signature in black ink.

Issued on 21 November 2017  
Valid until **2021**

Issued by SWIFT

For more information, please  
contact your SWIFT account  
manager or visit  
[SWIFT.com/certifications](https://www.swift.com/certifications)