

Interested in joining us?

Visit our website www.swift.com/careers to apply online and discover all our other career opportunities.

Wish to know more about SWIFT?

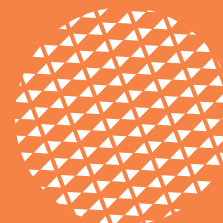
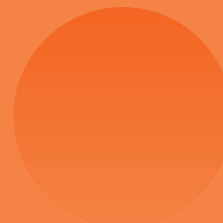
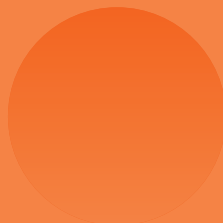
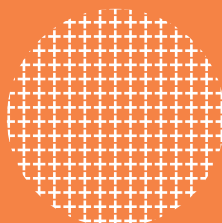
Browse our website www.swift.com

SWIFT

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Enrich our team with your talent



Who are we?

Millions of people have seen the words "SWIFT code" on bank documents. Fewer realise the fundamental role we play in the world's financial industry.

SWIFT is a member-owned cooperative that provides the communications platform, products and services to connect over 8,300 banking organisations, securities institutions, and corporate customers in more than 200 countries.

Every day we enable our customers to exchange over 16,000,000 automated, standardised financial transactions securely and reliably. This adds up to lower costs, reduced operational risk and greater operational efficiency. What's more, SWIFT brings the financial community together to work collaboratively to shape market practice, define standards, and debate issues of mutual interest.

Add your talent to our community

If you are interested in working in an international environment where you can truly make a difference, think about working with us – an organisation where every voice is heard.

SWIFT is unique: we are a cooperative founded for and by the financial services industry. Our employee community is global, yet on a human scale. Some 2,000 highly talented individuals work collectively to design, create, deliver, and will support our financial messaging services.

Inspired by individuals, powered by teamwork

And as a community, we believe in listening to every one of our employees as well as to every one of our customers. Whatever your role or experience, you will be given responsibility and help shape our services from day one.

For us, the power of teamwork is based on the insight of individuals. We are supportive, creative, and participatory. Plus, all year round our innovative community swiftcommunity.net brings the strength of on-line collaboration and social networking to our entire employee and customer community.

Recent graduate or experienced professional – join our team of talents!

We are constantly looking for extremely able, highly qualified people with skills in IT, Sales, Marketing, Securities, Customer Support, Technical Operations, Finance, Audit, Administration, Communication, and Human Resources to join our company.

You may be a recent graduate keen to make your mark in a global environment that encourages professional curiosity, internal mobility, and personal growth. Or you may be an experienced professional seeking leadership challenges in an organisation that thrives on outstanding performance at every level.

In either case, you will share our dedication to listening to customers and delivering simple and smart solutions. Maintaining and expanding our outstanding services brings constant, inspiring challenges at the forefront of information technology and financial services.

Developing people

We invest in our people at every stage of their career. Your development will be nurtured and your success rewarded. We offer a personalised

training program, coaching and mentoring, as well as over 30 personal development courses and more than 50 technical training programs. And you will learn every day, working on groundbreaking projects with customers and colleagues around the world.

Rewarding success

SWIFT is headquartered in Belgium and has offices in more than 20 countries. Each office has its own local culture, but each also shares the SWIFT atmosphere and way of working – friendly, multi-cultural, and energetic.

So along with our competitive compensation packages and annual performance bonuses, you will enjoy benefits such as access to top-class sports facilities on site or near your office. We also provide pension plans, health insurance, crèche facilities, on-site restaurants and a host of other advantages.

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At SWIFT we believe in taking care of our people because everyone in our company matters.
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